

## PRIVACY POLICY

### Personal data processing privacy notice – Information pursuant to European Regulation 2016/679, also known as GDPR.

The aim of this privacy notice, which was prepared in accordance with European Regulation 2016/679, is to provide information on the way we process the personal data obtained.

**THE DATA CONTROLLER** is EUROSWITCH S.p.A. , 15 Via Provinciale, 25057 Sale Marasino (BS) – Ph. (+39) 030 986549, mail: [info@euroswitch.it](mailto:info@euroswitch.it) , through its legal representative. The latest updated list of all Data Processors is available at our registered office or can be requested via email.

### PURPOSE AND LEGAL BASIS FOR THE DATA PROCESSING

#### Clients and suppliers:

We will process your personal data for the purpose of providing the services you request and the related administrative and accounting operations. Your personal data will also be processed for safety reasons associated with our activity to protect our legitimate interest, including for the purpose of settling any disputes resulting from contractual defaults, warnings, transactions, debt collection, in arbitration proceedings and lawsuits. All these cases do not require your explicit consent. Failure to give your consent to the processing of your personal data for any or all of the above purposes will prevent you from accessing our services.

#### Website visitors

Your personal data will be processed to send you the information requested in this website and the related administrative and accounting operations. Your personal data will be processed in our legitimate interest for website safety-related reasons. These cases do not require your explicit consent. You can erase or revoke your consent at any time by sending an email to [info@euroswitch.it](mailto:info@euroswitch.it) . In any case, failure to provide your personal data for the aforementioned purposes does not prevent the visitor from using our services.

#### Candidates

The personal data we collect through CVs sent to us will be processed for recruitment purposes. In this case your consent is implicit in your CV and is expressed in writing.

### COMMUNICATION AND DISCLOSURE

#### Customers and suppliers

Your personal data will not be disclosed outside our company. We will communicate your personal data to third parties who are entrusted by us to carry our administrative and accounting operations and for the legitimate interest of the Data Controller. The personal data collected will only be used for the specified purposes.

#### Website visitors

Your personal data will not be disclosed outside EUROSWITCH S.p.A. and its subsidiaries.

#### Candidates

Your personal data will not be disclosed outside our company and will only be processed for the specified purposes.

## DATA STORAGE

### Customers and suppliers

Your personal data are kept for the time required to provide the requested service. Some data can be kept for a longer term if this is required by Italian law (10-year administrative storage time, legal protection). Your data is stored with due diligence.

### Website visitors

Your personal data will be processed using manual or computerized systems designed to store, process and send data, according to logics that are strictly related to the purposes of the processing, and will be stored for the time required to provide the requested service. Data sent for marketing purposes will be kept for 24 months. Some data can be kept for a longer term if this is required by Italian law (administrative storage).

### Candidates

Your personal data will be kept for the time required for recruitment purposes, up to 24 months. Data is stored with due diligence.

## DATA SUBJECT UNDER AGE

### Website visitor

This website is aimed at a general public, privileging visitors aged at least 18. Subjects under age requesting the services contained in the website will be deleted without delay at the time of reception.

### Candidates

The personal data of candidates under age 18 will be processed in accordance with the applicable law.

## DATA SUBJECT RIGHTS

You may exercise at any time the rights pursuant to article 15 et seq. of the EU Regulation 2016/679 (right of access, right of rectification, right to be forgotten, right of limitation, right of portability and right to object to automated processing). Due to the type of data processed, our company has not appointed a Data Processor. If you believe that your data is not processed correctly, you have the right to lodge a complaint with the Supervisory Authority. You can send, at any time, a request for accessing your data or exercising the other rights to [info@euroswitch.it](mailto:info@euroswitch.it).

## CHANGES TO PRIVACY NOTICE

The Data Controller reserves the right to change, update, add or remove parts of this privacy notice at any time and at its sole discretion. Data subjects are required to periodically check any changes made. In order to facilitate this check, the privacy notice contains an indication of the update date.